



Q&A from COVID-19 Legislative Update – Week 3

- 1. Can a 1099 for part time employees be included in baseline payroll?**
 - a. For loans – no. The 1099s can still apply for loans themselves.
- 2. How will employees leaving and hiring new employees effect our standing for loan forgiveness?**
 - a. If people leave on their own you are not penalized. If they leave once you have the loan and you don't rehire, you will likely have to repay that portion of the employees salary (percentage of). If you hire someone else, it's a wash and you not likely to have to repay any of that amount.
- 3. Is it a 10-week time period for the 10 weeks of paid leave at 2/3?**
 - a. 2 weeks full pay
2 weeks 2/3 pay
Potentially up to 10 more weeks at 2/3 pay – this is for those who have to care for a child due to school being out.

Any further questions can be emailed to info@iopfda.org.